

City of Fairbury
City Council Minutes –December 6, 2023
6:30 p.m. - Fairbury City Hall

1. **Call to order** – Mayor Slagel called the meeting to order at 6:30 p.m.
2. **Mayor Slagel directed the Clerk to call roll and the following members of Council answered present:** Gary Norris, Steve Endres, Charles Hoselton, Jon Kinate, Bruce Weber, Jim Tipton, and Bill Schmidgall. Jerry Hoffman was absent.
3. **Pledge of Allegiance**
4. **Motion to approve the Consent Agenda** – Motion by Hoselton, second by Norris to approve the following items on the Consent Agenda:
 - A. Minutes from the November 15, council meeting
 - B. Voucher Invoice Register listing the bills
 - C. Treasurer’s Cash Report (second meeting of the month)
 - D. Check Register (second meeting of the month)
 - E. 203 E Maple St - 130 sq ft @ \$2.50 sq ft = \$325.
 - F. Overtime Report

Motion carried 7-0 YES-Norris Endres Hoselton Kinate Weber Tipton Schmidgall
5. **Mayor Slagel opened Public Comment and the following persons provided comments:**
 - **NONE**
6. **Reports of Departments**
 - Streets & Fire – Martin Steidinger, Superintendent & Fire Chief reported
 - The brick is laid at the pool
 - Fire station repair starts tomorrow
 - Sewer – Bruce Pride, Asst. Superintendent - absent
 - Water – Mike Mellott, Superintendent - absent
 - Police – Robert McCormick, Chief reported
 - The surplus City vehicles sold at auction
 - City – Brett Ashburn, Superintendent reported
 - The Utility Billing Clerk is working to simplify landlord and tenant billing accounts
 - Legal – Steven Mann, City Attorney – none
7. **Reports of Aldermen**
 - Alderman Norris - none
 - Alderman Endres
 - Asked questions regarding the old basketball courts at Marsh Park.
 - Alderman Hoselton
 - Agreed that the existing basketball courts should stay.
 - Alderman Kinate - none
 - Alderman Weber - none
 - Alderman Hoffman - absent
 - Alderman Tipton – none
 - Alderman Schmidgall
 - Likes the newer City lights downtown.

8. Items Removed from Consent Agenda**NONE****9. Old Business – Discussion/Action Items****NONE****10. New Business – Discussion/Action Items**

- A. Motion by Kinate, second by Hoselton to approve the addition of Solar Energy Code to the Municipal Code book as Chapter 19. Motion carried 7-0 YES- Norris Endres Hoselton Kinate Weber Tipton Schmidgall
- B. Consideration to approve Christmas bonuses for City Employees
-Will be acted on after Executive Session
- C. Motion by Schmidgall, second by Endres to approve the proposed ordinance pertaining to the Illinois Paid Leave Act. Motion carried 7-0 YES – Norris Endres Hoselton Kinate Weber Tipton Schmidgall
- D. Motion by Schmidgall, second by Kinate to approve amendment to the City’s Employee Benefits policy pertaining to Comp time. Motion carried 7-0 YES- Norris Endres Hoselton Kinate Weber Tipton Schmidgall
- E. Motion by Hoselton, second by Norris to approve employee health insurance for 2024. Motion carried 7-0 Norris Endres Hoselton Kinate Weber Tipton Schmidgall

11. Other Items for Discussion & Information**NONE****12. Public Comment****NONE****13. Executive Session**

Motion by Kinate, second by Schmidgall to enter Executive Session at 6:53p.m.

- A. Personnel – Section 2(c)(1) – Employee hiring, firing, compensation, discipline and performance. (Note: An independent contractor is not an employee).

Motion by Schmidgall, second by Tipton to enter Open Session at 7:34 p.m.

Action After Executive Session

10 B. Motion by Norris, second by Kinate to approve Christmas bonuses the same as last year for City Employees. Motion carried 7-0 YES- Norris Endres Hoselton Kinate Weber Tipton Schmidgall

14. Adjournment – Motion by Kinate, second by Norris to adjourn at 7:35 p.m.

Alexandria Reis, City Clerk